# TRU *Newsletter*

right people right size right solution

#### Training on PKF-Code of Ethics

Since being a member of PFK, TRU is required to comply with IESBA code of ethics and ISQCs and ISAs for transnational audits (TNAs). TRU has organized a training on Independence requirement on 20 June 2018. Training was provided by Anjan Shah and Ravi Bhattarai.

Session comprised discussion on concept of ethics, personal morality, impact of religion, individual ethical behavior, and ethical dilemma, Additionally five fundamental principles viz. Integrity, Objectivity, Professional competence and due care, Confidentiality and Professional behavior were deliberated in detail.

Concluding the session, every participants signed the document acknowledging their understanding of code of ethics – IESBA and ICAN after successful completion of the session.

### TRU Audit Quality Control Manual – NSQC 1

Delivering quality services and dealing with compliance issues are crucial features of everyday running of a modern assurance/accounting practice. For delivering quality services to the clients, TRU has conducted short presentation regarding TRU Audit Quality Control Manual – NSQC 1 to all staff for their understanding of quality control required both at firm level and engagement level.

All staff signed one document (provided by office manager) acknowledging that they have read, understood and adhere to the requirement of attached TRU audit quality control manual.



"Integrity is doing the right thing, even when no one is watching." - C.S. Lewis

"You can sell your services daily, your reputation only once." - Unknown

## Orientation program for new comers Update on Harassment policy of TRU

TRU welcomed 5 new staff to the family by conducting an orientation program on 21 June 2018.

Program was started with ia short introduction,. Thereafter, brief history of formulation of the firm was highlighted to the participants. Followed by, code of conduct, general reporting format, standard audit tick marks and their uses, office etiquettes were discussed with the participants. Additionally, short presentation on report writing, for the development of report writing skill, was discussed with the participant.

#### Flash alert updated in June

Notice from department of customs for the renewal of EXIM code within Asad end 2075.

TRU Harassment Policy was provided to all staff on 20 June 2018 with a purpose to define TRU's belief that all employees are entitled to work in an environment free from harassment, intimidation and coercion, allowing each employee to reach his or her full potential.

Every staff were required to sign the document acknowledging that they have read and understood the Policy and agree that they will report any all incidents of harassment or retaliation of which they are aware to their Supervisor, to any other Supervisor, or Manager or to TRU's Human Resources Department or Partner.

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